Haske&Williams
Limited



The Green Economy

Corporate Profile

Haske&Williams
Limited

Outline

Section 1

Company Overview
Who We Are
- AA&R Investment Group

What We Do
Mission & Vision
Our Philosophy
Our Core Strategy
Strengths & Values

Section 2

Leadership
Board Of Directors
Our Partners

Section 3

Corporate Highlights
Our Work
Our Subsidiaries
- H&W Rice Co Ltd
- H&W Starch Derivatives Co Ltd
- Manomi Support Services Co Ltd

Section 4

Contact Information
Contact Details

Company Overview

Who We Are

Haske and Williams is a leading pioneer of the Nigerian commercial agricultural revolution. We are a wholly owned Nigerian agribusiness development company and our core focus is to identify, design, develop, operate and manage large scale, integrated agribusiness opportunities in Nigeria. We believe in the value of long term partnerships with the host communities where we operate. In addition to developing agricultural projects in these communities, we are committed to fostering socio-economic advancement in our project locations.

We aim to create an environment where our host communities can thrive through our projects and want to positively impact the people who live in those communities. By achieving this, we improve the standards of living of members of our host communities while ensuring the security of our investments.



Section 1

AA & R Investment Group

In the bigger picture, we are part of AA&R Investment Group Ltd, a conglomerate that has a strong foothold in various sectors of the Nigerian economy sectors.

AA & R Investment Group is an investment holding company headquartered in the city of Lagos, Nigeria, that has earned a bold reputation for creating and facilitating ventures with excellent business practices offering quality products and unrivalled services. We have a growing portfolio of subsidiaries active in several sectors of the Nigerian economy including; including Oil & Gas, Agribusiness, Marine/Maritime and Technology & IT. In addition to our primary role as an investment holding company, we also provide shared business services to our subsidiaries. H&W Co Ltd is a holding company for three of our incorporated portfolio companies In the Agribusiness space, including H&W Rice Co. Ltd, H&W Starch Derivatives Co. Ltd and Manomi Support Services Co Ltd, as part of our prodigious business exploits.

To learn more, visit our website: www.aarinvest.com



What We Do

At Haske and Williams, we are constantly working towards building a future where Nigeria's agricultural resources can be fully harnessed to guarantee food security across Africa and the production of agro-based industrial derivatives for the international market.

With this overarching goal in mind, we are constantly developing integrated industrial-scale agricultural projects that encompass key aspects of the agricultural value chain to facilitate the delivery of high-quality end products on a consistent basis. This is done to ensure competitive financial returns for our investors and shareholders.

In all that we do, the socio-economic wellbeing of our host communities remains a motivating factor. It is essential for us to improve the livelihood of those who live in these communities. We believe business can only thrive when there is an alignment between our interests and the aspirations of our host communities.





Mission & Vision

Our Mission At Haske and Williams, our mission is simple. Our goal is to harness Nigeria's vast agro-industrial potential through the implementation of sustainable and inclusive business strategies for the benefit of our host communities and end users of our products.

Our vision is to become a national leader in the production and development of food and agro-based industrial products for the local and export market.



Our Philosophy

Our values affect all aspects of our operations at Haske and Williams and they are reflected in the way we do business. We believe the success of our projects and our business at large is dependent on the growth of our host communities and the satisfaction our customers derive from our products.

This value has shaped our core business philosophy which is centred around the concept of "Shared Success". Throughout our organization, we work with the knowledge that 'We Win Only When Our Host Communities and Customers Win'.

In practical terms, this is how our philosophy is portrayed in all that we do:

- **An Inclusive Business** All our activities must benefit our host communities and improve their standard of living. Before we embark on any new project, our first task is always to identify how that project will positively impact the lives of people who live in the host community. This is the bedrock of our business development strategy.

- **Sustainable Development** We must use resources responsibly with due consideration for future generations.

- **Innovation** We are committed to seeking the most efficient means to carry out our business in a way that benefits everyone.





Our Core Strategy

The core strategy of Haske and Williams has three main elements:

Integration

All our projects are integrated to ensure that we have control over critical aspects of the production value chain. The output of every project is key for us. With the right amount of control, we can guarantee that we produce at the right quality, cost and time and with minimal disruption to the project as a result of external factors.

Comparative Advantage

We focus on producing commodities for which Nigeria's agricultural natural resource endowment provides a strategic edge.

Differentiated Product

Our focus is to build an array of agro–based food and industrial grade commodities with diverse applications for different markets.



Our Strengths & Values

We work with an exemplary code of "leading by example" in our operations, derived from our group governance framework that serves as our core values, which are anchored on five guiding principles with the acronym **"D.R.I.P.S".**

D **Diversity**

We value our diverse workforce, ours is a rich blend of experts from various ethnicity and background, who uniquely enrich our business and add value to our operations. It is our goal to break diversity barriers and set new standards that will become the benchmark for creating business opportunities, hence leading to development and economic growth to our country.

I **Integrity**

We believe that trust is a fundamental requirement of good business and adhere to high ethical principles and professional standards, ensuring transparency, fairness, mutual respect and keeping our promise to all our stakeholders.

R **Responsibility**

Through our commitment to nation-building and development, we invest in endeavours that we strongly believe will deliver value to customers, shareholders, communities and the future generation whose health, wealth and happiness rely on us and our actions.

P **Professionalism**

We personally commit to continuous improvement and professional growth of our teams, conducting business in a mutually respectful environment, honouring our commitment to quality in our operations to deliver exceptional service to our clients and stakeholders.

S **Service**

We are 100% committed to satisfying our customer, undertaking a bold approach to service delivery, never compromising quality customer service even if it means going against convention in order to satisfy our clients.

Leadership

We believe our people are our greatest asset and we consistently work towards building the right atmosphere for them to thrive.

Management Team

Our board comprises of great minds with a strong entrepreneurial background, visionary leadership, relevant technical expertise and strong financial foundation.



Abdullahi Bashir Haske
Chairman

Abdullahi Bashir Haske is the Chairman of Haske & Williams Limited (a pioneer company in Nigeria's evolving commercial agriculture sector), Etihad Energy Limited and Abba Hask Nigeria Limited.

Haske's passion for business excellence is only rivalled by his commitment to the socio-economic upliftment of people. He is a financial and policy contributor to several philanthropic initiatives throughout Nigeria aimed at improving the livelihoods of people in rural Nigeria.

Abdullahi is a member of the Institute of Directors.



Oladipo Williams
Group Managing Director

Oladipo Williams has extensive experience in the conceptualization, planning, operation and management of businesses in various economic sectors gathered over a 12 year entrepreneurial and professional career.

Throughout his career, Oladipo has been involved with several starts up businesses in international commodities trading, mining, real estate and logistics business sectors. He brings on board Haske & Williams Limited, as Group Managing Director, vast experience in the areas of logistics and supply chain management, business development and management, operations research and real estate development.

Oladipo is also a member of the Institute of directors.



Prof. Liman Tukur
Independent Director

Prof. Tukur has served in various capacities in Nigeria's public sector and brings vast experience to the board of directors at Haske & Williams Limited. He was appointed Secretary to the State Government (SSG) of Adamawa State in 2012 and served until 2014. Other positions held include member, Adamawa State Government Transition committee; member and secretary of Adamawa State University Steering Committee; amongst others.

Prof. Tukur has received several fellowships and awards including the Federal Government of Nigeria/World Bank Fellow to Durham University, International Geographical Union Award to the International Geographical Congress, Glasgow (UK), amongst others.



Engr. Abubakar Sheikh Usman
Independent Director

Engr. Usman currently serves as the Principal Partner and Chief Executive Officer of Asoma Consult Ltd, a water and engineering services company based in Yola, Adamawa State. He has about 35 years of professional experience in the irrigation and water management with his speciality in irrigated agriculture, construction and management of earth dams, soil erosion and flood management and project management which he brings on board as an Independent Director at Haske & Williams Limited.

Engr. Usman is a member of several professional bodies including COREN, NSE, Nigeria Institute of Civil Engineers, Nigeria Institute of Agricultural Engineers, International Institute of Hydraulic Research (Delft) and Nigeria Committee on Large Dams.





Our Partners

At Haske and Williams, we recognise that our story will be incomplete without the commitment and unflinching support of our partners.

FGM International

FGM International is an independent company that specializes in the provision of engineering design and operational management support for large-scale farming projects. They provide private investors and landowners with decades of technical and managerial expertise, offering security to deliver optimum yields and quick return on investment.

With FGM International as our technical partners, we are able to tap into their wealth of experience to implement international best practices and management capability to ensure the success of our projects.



Business Highlights

Our Work

Our projects encompass primary production, post-harvest management and processing of agricultural commodities at our state of the art production facilities spread across different regions in Nigeria.

Our key projects include:

- The Demsa Integrated Rice Production Project (DIRPP)
- The Kaiama Integrated Cassava Starch Production Project (KICSPP)
- Manomi Support Scheme Initiatives (MSSL)

Our Subsidiaries

We have three key subsidiaries strategically created to help us achieve our objectives as a company

H&W Rice Company Ltd

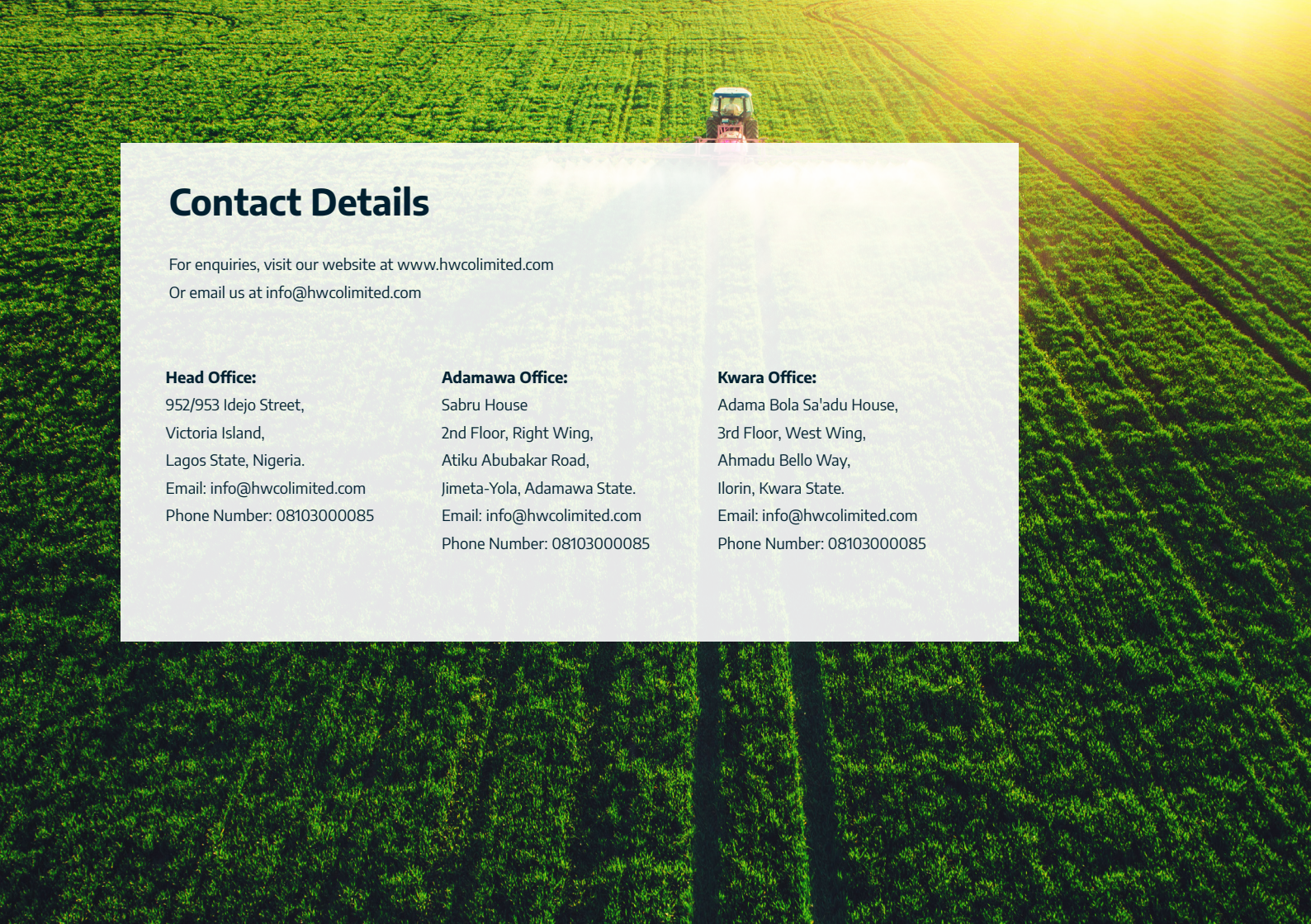
First of the Haske & Williams subsidiaries, was formed out of the need to produce quality local substitutes to imported rice products in Nigeria.

Manomi Support Services Limited (MSSL)

The development and management of the primary production aspect of our business is handled by MSSL. Through MSSL, we integrate the needs of smallholder farmers by providing support services to boost their productivity.

H&W Starch Derivatives Limited

With the use of Cassava as its main raw material, H&W Starch Derivatives Ltd is poised to become the leader in the production and supply of starch-based products for the domestic and export markets.



Contact Details

For enquiries, visit our website at www.hwcolimited.com
Or email us at info@hwcolimited.com

Head Office:
952/953 Idejo Street,
Victoria Island,
Lagos State, Nigeria.
Email: info@hwcolimited.com
Phone Number: 08103000085

Adamawa Office:
Sabru House
2nd Floor, Right Wing,
Atiku Abubakar Road,
Jimeta-Yola, Adamawa State.
Email: info@hwcolimited.com
Phone Number: 08103000085

Kwara Office:
Adama Bola Sa'adu House,
3rd Floor, West Wing,
Ahmadu Bello Way,
Ilorin, Kwara State.
Email: info@hwcolimited.com
Phone Number: 08103000085